

OFFICE OF THE PRINCIPAL
BHAWANIPUR HASTINAPUR BIJNI (B.H.B.) COLLEGE, SARUPETA

Accredited by NAAC (Third Cycle) with CGPA of 2.93 on Seven Point Scale at B++ Grade

P.O.: SARUPETA, DIST.: BARPETA

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From -

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Memo. No.: BHBC/

Date: 17-11-2024

POLICY DOCUMENT ON DISABLED FRIENDLY, BARRIER FREE
ENVIRONMENT

This policy for differently abled person framed with the aim to provide equal opportunity, environment and enhance over all campus experience to all. This policy is applicable to all the disabled staff and students of the college and desired that all members of the college community are adequately supportive to fulfil the potential with a disability.

Objectives:

1. To facilitate the process of making the college a barrier free environment.
2. To form a committee which will be accountable to maintain records related to disabilities.
3. To guide the differently able individuals to deal with special needs and rights.
4. To ensure a barrier free use of learning resources.
5. To sensitize students, teaching and non-teaching staff on the issues related to disability of any kind.

Rules and Facilities for Differently Abled People

Compliance:

1. College will comply with RPWD act 2016
2. College will follow all the rules and regulation of the Union and State Government, UGC and other bodies formulated for the welfare of the Persons with Disabilities.
3. College will follow the government reservation policies for the Person with Disabilities in admission and appointment matters.

Infrastructure support and Convenience:

- a. College will take initiative to make disabled friendly tactile path to classes, seminar halls, canteens, office.
- b. College will update campus infrastructure to make it more accessible for people with disabilities. College will construct ramps, fix railings, develop accessible washrooms for disabled students and employees.
- b. College will install Audio amplifier in classrooms for persons having low hearing capacity.
- c. College will reserve first bench of each classroom for persons with disabilities.

d. College will allocate classes, exams at ground floor, if no ramps are available to 1st floor for persons with disabilities.

e. College will appoint a grade IV staff of the college for assisting person with disabilities for her/his movement inside the college.

f. College will take initiatives for upgradation of mechanical and technological support for people with disabilities including - disabled-friendly software, wheelchairs, and disabled-friendly sign posts.

g. College will develop an environment helpful for Persons from Autism category.

Academic Support:

- College will develop the college library as a disabled friendly library
- College will take initiative for collecting and developing academic resources required for persons with disabilities.

- For students of dumb and deaf category, college will consider special assignment for Internal Assessment instead of Seminar, Group Discussion and Viva.

- College will offer scribe for eligible students.

- College will introduce scholarships for Students with Disabilities

Report on the facilities provided for enquiry and information for the disabled:

Differently abled persons need special care and aids for their daily activities. Therefore the colleges are expected to provide special facilities to suit the needs of differently abled person. B.H.B. College, Sarupeta has adopted the policy for differently abled persons with the aim of providing equal opportunity to all its members, The policy of the college in this regard is applicable to all the disabled staff and students of the College and desired that all members of the College community are adequately supportive to fulfill the potential with a disability.

Information on support provided to persons with disabilities:

1. Wheel chair is provided for differently abled individual for the conveyance on the Campus
2. Provision, in need, to assist differently abled persons within campus.
3. Provision of hostel accommodation for differently abled students on priority basis.

Infrastructure:

1. Provision of ramps.
2. Washroom facility to meet requirement of disabled students.
3. Provision of wheel chair for differently abled students.

Special Cell (Equal Opportunity Cell) or Differently Abled:

A special cell is formed to facilitate the requirements and grievances of differently abled persons. The cell will be mentoring the facilities and assistance for them. The name, addresses and phone numbers of differently abled students will be maintained by the same cell.

The management of the college ensures the equality and equal opportunity to all the

members irrespective of any discrimination through this policy. All the stakeholders associated to the function of the institution are responsible for the adherence to the relevant sections of this policy.

Monitoring:

Complaints of discrimination, harassment or bullying of differently abled staff/students will be taken and redressed as per relevant procedure for staff and students.

Yours faithfully



Principal,

B.H.B. College, Sarupeta

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